

COVID-19 Return to Work

June 2020

We are living in unpredictable and unprecedented times.

The COVID-19 outbreak has resulted in a number of temporary legislative measures being put in place by the South African government.

These measures include the publishing of various Regulations and Directions under the Disaster Management Act, 57 of 2002. all with the purpose of curbing the spread of COVID-19.

In this regard KPMG has developed a COVID-19 Return to Work Compliance Checklist to assist you in complying with the general obligations set out in the COVID-19 legislation, ensuring a safe, hygienic and compliant return to work for your business.

The KPMG COVID-19 Return to Work Compliance Checklist comes in two parts, being:

Part 1 – A detailed Return to Work Compliance Checklist that lists the specific verbatim requirements of the Regulations and Directions (as per the screenshot below).

Number	Question	Y	N	N/A	Source
1	Do you have appropriate controls in place to ensure that employees are wearing masks when entering your buildings, places or premises?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Regulation 5(2)

Part 2 – A user-friendly COVID-19 Return to Work Compliance Checklist Tool which allows you to quickly navigate the various obligations and requirements through a yes / no tick-box exercise and produces an overall compliance score for your business (as per the screenshot below).

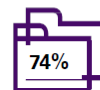
COVID-19 Return to Work Compliance Checklist

Part 1: Compliance with the Regulations

We note that the "Checklist Tool Ref" column refers to a specific question in the KPMG COVID-19 Return to Work Checklist Tool that accompanies this checklist.

Checklist Tool Ref	Reg #	Wording as per the Regulation (Verbatim)	Requirement	Compliance Confirmation	Applied at your Workplace?
Regulation 5 - General measures to contain the spread of COVID-19					
N/A	5(1)	A person must wear a cloth face mask or a homemade item that covers the nose and mouth when in a public place, or another appropriate item to cover the nose and mouth.	All employees are to wear a cloth face mask or appropriate item to cover the nose and mouth when in a public place.	Do you have appropriate controls in place to ensure that employees are wearing masks when required?	
General Measures 1	5(2)	No person will be allowed to use any form of public transport, or enter a building, place or premises, if they do not wear a cloth face mask or a homemade item that covers the nose and mouth when in a public place, or another appropriate item to cover the nose and mouth.	All employees are to wear a cloth face mask or appropriate item to cover the nose and mouth when using public transport or entering a building, place or premises.	Do you have appropriate controls in place to ensure that employees are wearing masks when entering your buildings, places or premises?	

Results Dashboard



For more information on the KPMG COVID-19 Return to Work Compliance Checklist, please contact:

Gustav von Bratt
Associate Director, IARCS
KPMG South Africa
E: gustav.vonbratt@kpmg.co.za

Nick Wright
Manager, IARCS
KPMG South Africa
E: nick.wright@kpmg.co.za