

Adaptive workforce

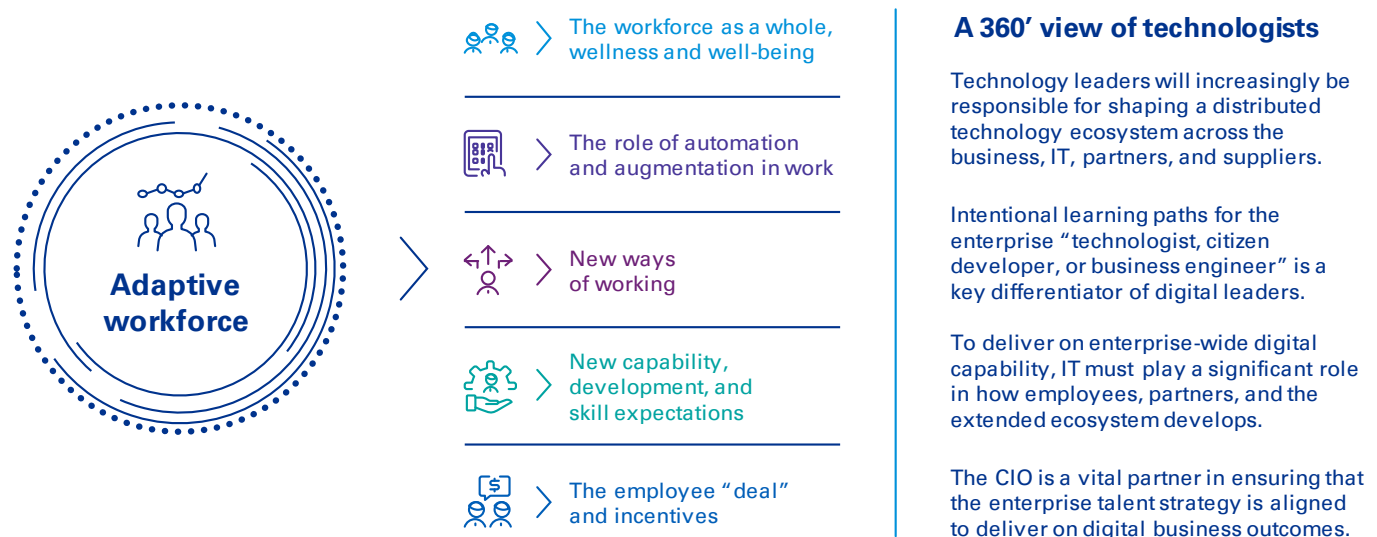
Shaping an IT workforce to match the needs of a market speed operating model

In today's new reality the structure of the workforce, and the future of work itself, is being rewritten. The frequency of changing market and operating conditions continue to accelerate, with Enterprise, societal, and economic leaders working hard to understand how best to adapt to these changes.

Designing an adaptive, resilient workforce model is key to enabling the market speed operating model.

The challenge

Faced with unforeseen challenges, the workforce has been transformed. Consequently, several factors require consideration when discussing the future of work.



The opportunity

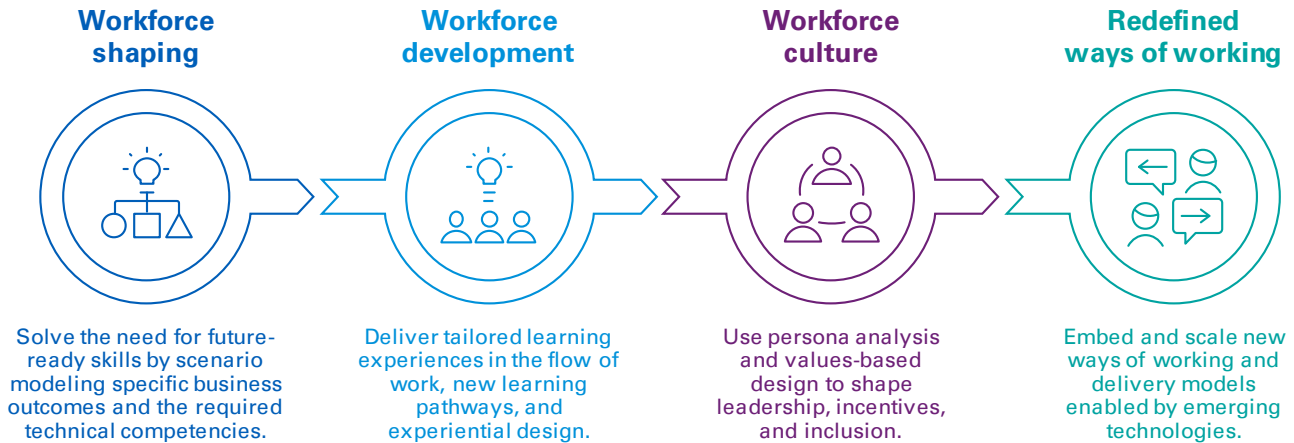
Digital leaders think differently about their workforce; they utilize an adaptive IT workforce which supports the market speed operating model while advancing an enterprise-wide, digitally enabled workforce.

Organizations with an adaptive IT workforce share three common attributes:

- Shaping the workforce and extended ecosystem to be future ready
- Reimagining the employee journey with an inclusive, 360° view of technology skills
- Establish a leadership culture that emphasizes values, collaboration and empathy

The KPMG approach

Whether you are just starting your workforce journey, or if you are in the midst of a transformation, KPMG firms can help you address your end-to-end workforce journey.



Getting started

The hardest part is often knowing where to start, but as good a place as any is asking yourself some critical questions:



Are you prepared to evaluate your workforce and suppliers holistically?

Will you re-examine your view of employee expectations to ensure you are attracting the best talent?

How will organizational and cultural changes impact your business?



KPMG firms are here to help, wherever you are on your transformation journey. To learn more about how you can become a market speed organization, please visit: home.kpmg/Future-IT

Contact us

For further information on how KPMG professionals can help your business, please contact us:

Steve Bates

Principal, Global Lead,
CIO Center of Excellence,
KPMG in the U.S.

E: sjbates@kpmg.com
T: +1 303 295 5524

Miriam Hernandez-Kakol

Global Head of
Management Consulting
KPMG

E: mhernandezkakol@KPMG.com
T: +1 973 912 6227



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation. KPMG refers to the global organization or to one or more of the member firms of KPMG International Limited ("KPMG International"), each of which is a separate legal entity. KPMG International Limited is a private English company limited by guarantee and does not provide services to clients. For more detail about our structure please visit home.kpmg/governance. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization.



© 2021 Copyright owned by one or more of the KPMG International entities. KPMG International entities provide no services to clients. All rights reserved.