



GMS Flash Alert

Global Compensation Edition

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United States - KPMG Report on Telecommuting and Compensation Concerns during Uncertain Times

In response to the COVID-19 pandemic, many employers in the United States have implemented, or are in the process of implementing, wide-ranging policies that modify their regular operating procedures and alter the normal working environment of their employees. However, while employer-related COVID-19 pandemic response efforts are intended to mitigate the spread of COVID-19, they can also raise complicated tax considerations for individuals and employers.

As such, KPMG LLP (U.S.) has published a report that focuses on the initial approaches employers are implementing in response to COVID-19, such as increased telecommuting, and the resultant U.S. tax considerations for themselves and their employees. The report, "KPMG report: Compensation and benefits concerns in uncertain times – telecommuting and other items," can be accessed by clicking [here](#).

To view all of the *GMS Flash Alerts* that have been issued on the topic of COVID-19, please access KPMG's dedicated [COVID-19 *GMS Flash Alert* topic page](#).

WHY THIS MATTERS

While income tax issues may not be at the forefront of employers' minds in the current environment, employers should be aware of the U.S. tax implications when developing and implementing policies in response to the COVID-19 pandemic in order to mitigate any unexpected tax exposure for themselves and their employees.

The above information is not intended to be "written advice concerning one or more Federal tax matters" subject to the requirements of section 10.37(a)(2) of Treasury Department Circular 230 as the content of this document is issued for general informational purposes only.

The information contained in this newsletter was submitted by the KPMG International member firm in the United States.

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