



Transform your HR.

For what comes next.
KPMG Powered Enterprise | HR



Elevate the importance of HR in your organization to achieve greater business value.

Today, HR teams are charged with redefining the workplace experience and engaging employees. While grappling with escalating challenges – talent acquisition and retention, global mobility and compliance, employee learning and development and reporting accurate data – HR professionals must also put the right strategies in place to align with strategic business objectives.

You have a choice. You can allow HR to be seen as an overhead cost, or you can use leading practices to transform the function into a value driver for your business.

KPMG Powered HR helps you address these challenges with a modern approach. It helps you transform your HR function through a combination of KPMG member firms' leading practices, tested operating models and cloud-based technology. It will help you demonstrate your value and partner with your business to drive growth and efficiency.

Offering access to proprietary analytics dashboards, KPMG Powered HR helps ensure that talent management is more efficient and more effective, and that every decision is backed by tested practices.

Implementing a new cloud-based HR system alone is typically not enough. The 2016 KPMG HR Transformation Study¹ shows that, while cloud HR systems promise significant benefits, only 63% of implementors expect the new systems to add business value. KPMG Powered HR provides an approach that helps achieve a faster, more seamless and successful HR modernization.

¹ *Cloud HR: the future belongs to the bold* report, KPMG International, 2016.

Traditional transformation process



KPMG Powered Enterprise cloud implementation



Instead of designing a solution from scratch, KPMG professionals work with you to validate that the pre-built models work for your organization. And they drive you towards the latest HR practices, allowing you to see the answers sooner, and create a faster implementation path—and a greater step change in value for your business.

Find out if KPMG Powered HR is right for you.

If you answer “no” to any of these questions, KPMG Powered HR could be right for you.

1. Has your organization realized the benefits of the investments made in your HR function?
2. Is HR meeting the changing needs of your business?
3. Is your current HR technology environment helping you deliver better insights to your business?
4. Does your current system help you create a strong, ongoing funnel of qualified candidates?
5. Are you able to create a consistent HR experience for managers and employees across teams and geographies?
6. Is your business empowered to access, manage and update HR information to make timely, informed decisions?

KPMG Powered HR delivers:

Lower Risk and Cost

We have time-tested tools and methods based on the extensive experience of KPMG professionals. This helps you reduce the risk and cost of changing technology and puts controls in place for ongoing governance.

Speed to Value and ROI

KPMG Powered HR starts 80% pre-configured, making getting set up faster so you can realize the benefits sooner.

A Data-Guided Viewpoint

Use built-in data dashboards to monitor your improvements and make faster decisions.

Alignment with Your Business

KPMG models and organization design provide a tested, business-first approach that is designed to increase efficiency and cut through silos.

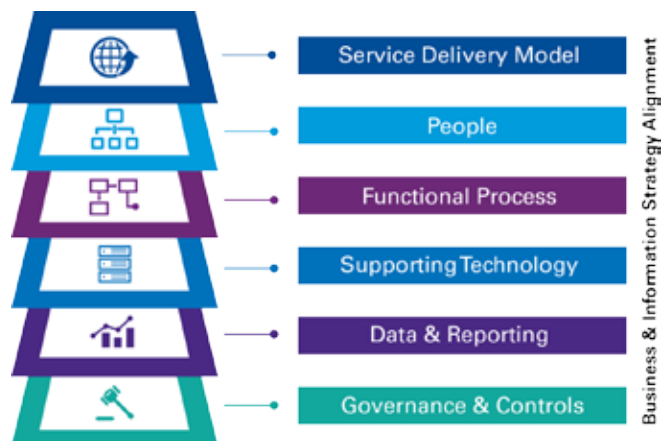
Future-Focused Change

Your vision isn't static. KPMG Powered HR sets your business up to change both now and in the future.

A holistic view of your HR function.

KPMG Powered HR helps you achieve faster results—and lower costs—because it incorporates KPMG's experience into many layers of your HR function. By providing you with a working model to validate, you can skip past some of the typical transformation questions and focus on aspects that are unique to your business.

KPMG's proprietary **Target Operating Model** incorporates KPMG professionals' extensive experience, helping you achieve a step change towards a leading practice HR function and greater ROI.



Why KPMG?

Businesses choose to work with KPMG firms because their teams don't just offer insights; they help them deliver results that matter for their business. Taking advantage of KPMG Powered HR will help you make a transformational step change to modernize your HR function.

KPMG professionals know how to get things done, and accomplish this by focusing on understanding how your business works, at every level.

KPMG Powered HR. KPMG professionals are on your side. All the way to the finish line.

To learn more about KPMG Powered HR, contact:



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