



# Women in Alternative Investments Report

**The call to act.**



**Surveyed:**

**886** respondents globally

**Highest number of respondents in six years of the WAI Report.**



Respondents included senior women and men fund professionals, investors and others in Hedge Funds, Private Equity, Venture Capital, and Real Estate.

# This year's report is about...

## Together **bridging the gap**

**83%** of women and men respondents agree diversity is a business imperative. But the genders diverge significantly over the issue of whether enough is being done to advance women.



## Investors **driving change**

Over the next year investors will:

Ask investment teams about their firm's diversity efforts

75%

Require disclosure of diversity statistics for all potential investments

37%

42%

Require firms in their portfolio to improve diversity

# ...action

## Firms **making progress**

At firms represented in our survey:



**55%**

provide parental leave



**27%**

require a diverse slate of candidates when hiring



**38%**

have women on their investment committee



**29%**

require all leaders to be inclusive

## Individuals **taking ownership**

Over the next year, respondents will:



**56%**

Advocate for a woman's promotion



**73%**

Educate themselves on how unconscious bias can impact key talent and investment decisions



**56%**

Ensure women on their team get paid commensurate to their male peers



**50%**

Sponsor a woman in the industry



View the report at [www.kpmg.com/us/women-in-ai-report-2018](http://www.kpmg.com/us/women-in-ai-report-2018)

# Contact us

## **Camille Asaro**

**Partner, Alternative Investments**

**T:** 212-954-4610

**E:** [casaro@kpmg.com](mailto:casaro@kpmg.com)

## **Kelly Rau**

**Partner, Alternative Investments**

**T:** 212-872-3455

**E:** [krau@kpmg.com](mailto:krau@kpmg.com)

[kpmg.com/socialmedia](https://kpmg.com/socialmedia)

