



# Powering ahead in higher education

## **Durham University**

Durham University in the North East of England is a leader in the highly competitive global higher education market. To realise its ambitions for the future, the university needs modern, efficient and flexible HR management capabilities. KPMG in the UK worked with Durham to deliver a cloud-based HR transformation, one of the first on such a scale in the UK university sector.

Deploying our Powered HR approach, KPMG professionals pinpointed key areas for improvement and identified leading technology options from within Oracle's HCM Cloud and payroll solutions to meet the university's needs. The detailed process design and cloud system configuration established consistent processes for their key HR activities including recruitment, timesheets, payroll, absence and expenses. UK firm specialists worked alongside the University to deliver a complex data migration to facilitate a single, central master record for the university's staff.

The transformation enables employee and manager self-service via a single, cloud-hosted portal, helping to drive efficiency and supporting remote working for HR users, department heads, college administrators, managers and employees. KPMG's Powered methodology accelerated delivery, allowing the university to realise early value from its investment. In just 12 months, UK firm professionals helped Durham establish the HR management capabilities it needs as a foundation for future growth.

**We deliver the results that matter.**

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