

# Brexit Immigration Online

Brexit tool

## What is the issue for employers?

As a result of Brexit, a new immigration application system is expected to launch in late 2018. All EU nationals and their family members who are present in the UK will need to do something to confirm their immigration status.

Employers want to offer employees help and information, but encourage a self-service approach and do not want to give legal advice. Although immigration is a personal issue, employers will need to check the right to work status of existing EU employees in the near future, so they have a stake in ensuring employees are compliant for immigration.



## Objective

KPMG have developed a web-based Brexit and immigration tool which enables employees to self-assess and identify personal options and actions. It will cover:

### 01 Introduction to Brexit

- Introduction to Brexit and immigration
- Getting ready – what to expect?

### 02 Personal assessment

- Input details of personal history and family
- Explanations of what terms mean

### 03 Personal e-briefing

- Video tailored to personal circumstances
- Confirmation of options and/or mandatory Brexit actions for employees and family members
- How to apply for Permanent Residence, if desired

### 04 New modules as system changes

- Brexit application process and filing (to be added late 2018)
- Navigating the new UK immigration system post-Brexit once free movement ends (to be added 2019)

## Benefits to the employer

- ✓ Encourages self-service and compliance to enable right to work
- ✓ Provides pro-active support and guidance without assuming responsibility for individual applications
- ✓ Supplements any existing written communications provided already
- ✓ No need to distribute updates to employees as information changes
- ✓ Supplementary help-line/drop-box added for complex questions (optional)

If you would like to see the system in action or receive more information please contact us at:  
brexitimmigrationonline  
@kpmg.co.uk



## A simple and user-friendly interface



**Mobile friendly**



**Hosted by KPMG or on client portal / LMS**



## Team contacts



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