



# Payroll Outsourcing Services

(related HRM included)

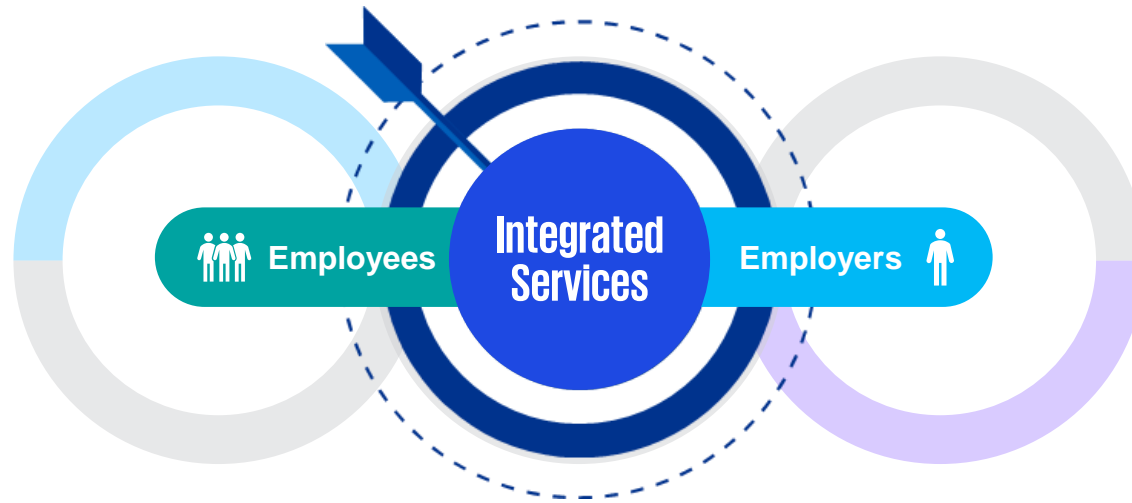
Our integrated services includes Payroll Outsourcing, Legal Advisory for labor law and technology solution. Aim to assist corporates in managing and overseeing HR functions and activities efficiently.

By lessening the compliance concerns and burdens for corporates, together with reducing the chance of labor disputes, it promotes a win-win and harmonious working environment for both employers and employees.

## Contact us



[home.kpmg/tw/tax](https://home.kpmg/tw/tax)



## Payroll Outsourcing Service

- Severance Pay and Pension Calculation
- Withholding Tax Calculation for Foreign Employees
- Attendance and Absence Data Maintenance
- Processes concerning Redundancy Notification
- Salary/ Bonus Calculation and Payment
- Withholding & Non-Withholding Tax Reporting
- 2nd Generation NHI Supplementary Premium Deduction Reporting
- Health Insurance Application and Salary Adjustment Reporting
- Accounting entry and bank transfer file preparation
- Payslip and payroll reconciliation statement creation
- Preparation of competent authority questionnaires and forms

## Labor Law Service

- Labor Policy Advice
- Labor Dispute Representation
- Law Compliance of HR Transfer in Reform and Merge
- Employee Stock Options and Motivation Advice
- International Employee Transfer Law Compliance
- Massive Layoff Law Compliance
- Working Rules and Exempt Employee Contract Advice and Drafting
- Collective Bargaining Compliance
- Sexual Harassment Prevention Policy Advice
- Trainings of HR Management and IP Protection

## HR Management System

- Absence Management
- Flexible Scheduling
- Overtime Calculator
- Salary Paycheck Calculator
- Performance Appraisals
- Workflow Management



**Kevin Chen**  
 Partner, Tax  
 KPMG in Taiwan  
 (02) 8101 6666 #03174  
 kchen4@kpmg.com.tw



**Vivia Huang**  
 Partner, Tax  
 KPMG in Taiwan  
 (02) 8101 6666 #03567  
 viviahuang@kpmg.com.tw



**Eason Lin**  
 Partner, Tax  
 KPMG in Taiwan  
 (02) 8101 6666 #10941  
 easonlin@kpmg.com.tw



**Kelvin Chung**  
 Partner  
 KPMG Law Firm  
 (02) 2728 9696 #16904  
 kelvinchung1@kpmg.com.tw