



# The Apprenticeship Levy

People  
Powered  
Performance



## Description

From April 2017 all UK employers with a wage bill greater than £3 million will be subjected to an apprenticeship levy of 0.5% of total pay bill. This levy will be used to fund the training of Apprenticeships in line with standards and frameworks.

In England, employers will be able to access funds from this pot through digital vouchers, which can be used to purchase training.

However, elsewhere in the UK the distribution of apprenticeship funding will be a matter to be determined by the devolved Parliaments.

Employers will be required to pay the full levy regardless of whether they subsequently draw apprenticeship funds.

## What this means for Business Services companies.

Employers will need to understand what their financial contribution will be, and more importantly, how to go about maximising return on their apprenticeship levy.

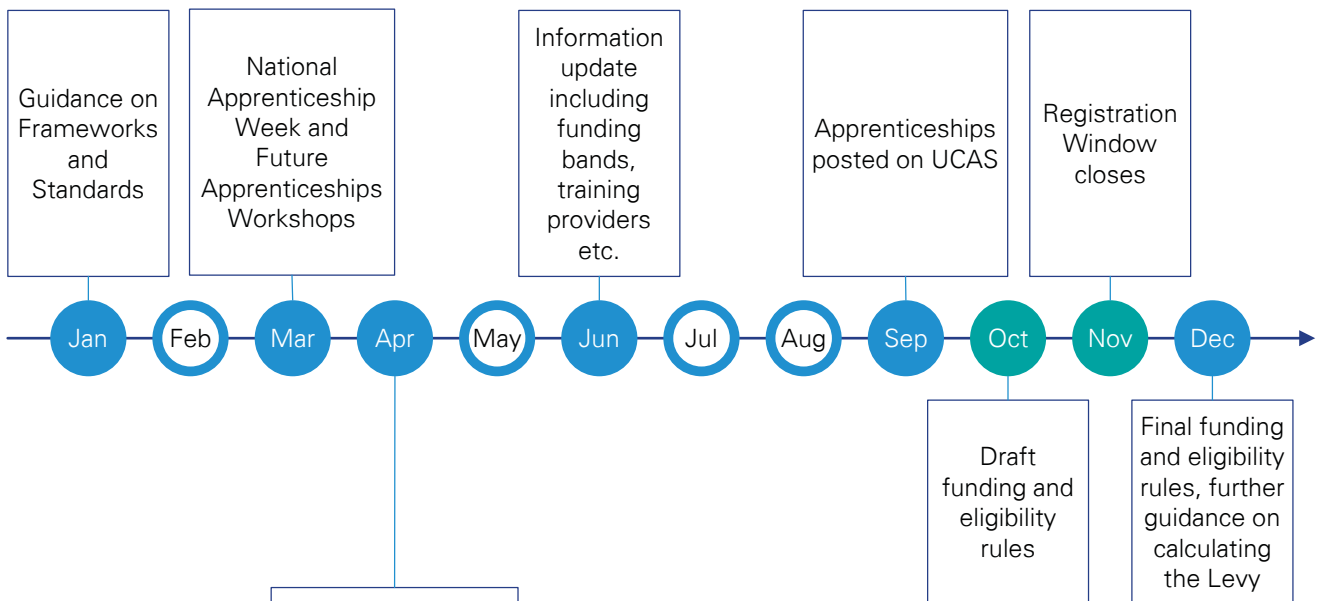
## KPMG can help you:

- Understand the matrix of funding on offer and how to access it.
- Develop an appropriate strategy to ensure that the available funding is accessed, used and maximised.
- Be aware of the new standards, and the impact on apprentices' learning and achievement.

More strategically, as apprenticeships become a larger part of your training spend business services companies should consider:

- How to embed an increased number of apprenticeships into your workforce and supply chain.
- How to get the right mix of apprenticeship training to drive the needs of your organisation.
- Whether to develop your own company-specific apprenticeship training programs.

## 2016



## 2017

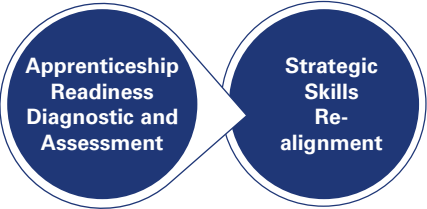
**6 April 2017:  
Apprenticeship  
Levy introduced**

Key: ● October-November 2016  
Registration Window

## Apprenticeship readiness assessment

### Helping maximise your return

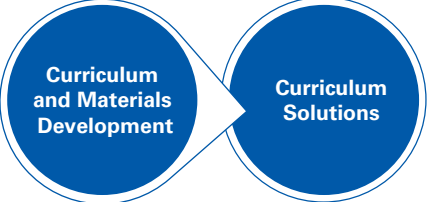
We'll help you understand how the introduction of the levy will impact your business, help maximise your entitlement to apprenticeship funding and even support you in accessing funding. We'll review your skills and training landscape, map your strengths and identify opportunities for both learning and efficiencies. We'll help you get return on your levy investment by helping ensure that your business' current and future skills needs are being met by apprenticeships.

	<ul style="list-style-type: none"> <li>— Recruitment strategy.</li> <li>— Current skills profile.</li> <li>— Apprenticeship capacity and supply chain analysis.</li> <li>— Workforce analysis.</li> <li>— Industry benchmarking.</li> <li>— Future needs analysis.</li> <li>— Spend and ROI review.</li> </ul> <ul style="list-style-type: none"> <li>— Apprenticeship roadmap.</li> <li>— Optimise recruitment and assessment processes.</li> <li>— Training needs analysis.</li> <li>— Funding model.</li> <li>— Infrastructure planning.</li> <li>— Supply chain strategy.</li> </ul>
<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>— ROI and spend profile overview.</li> <li>— Heat map of strengths and weakness.</li> <li>— Funding model.</li> </ul>	<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>— Best use of the levy.</li> <li>— Capability linked to business strategy.</li> <li>— Organisation prepared for the future.</li> </ul>

## Apprenticeship development

### Building high quality programs

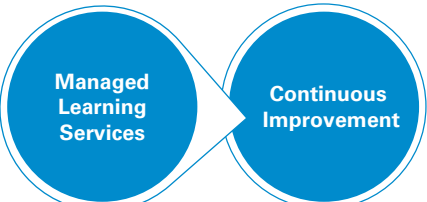
We can develop high quality apprenticeship programs that not only adhere to industry standards, but are designed to meet your business needs. By complementing practical on-the-job training with engaging online content that promotes learning anywhere, we can reduce training costs while increasing the quality and impact of apprenticeship learning. We can even integrate the systems you need to host your training and track and manage the costs and payments.

	<p>Creating program that reflects your business needs that can include:</p> <ul style="list-style-type: none"> <li>— Developing engaging face-to-face and digital content and curriculum.</li> <li>— Accreditation.</li> <li>— Partnering with expertise.</li> </ul> <ul style="list-style-type: none"> <li>— Learning management systems (LMS).</li> <li>— Financial tracking, progress and payments.</li> <li>— IT architecture and integration.</li> <li>— Resource and capacity planning.</li> </ul>
<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>— Apprenticeship programs that suit your organisation.</li> <li>— High quality accredited programs.</li> </ul>	<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>— Manage and monitor the uptake and progress of your training.</li> <li>— Effectively track the costs, payments and funding for your apprenticeships.</li> </ul>

## Ongoing management

### Running managed services

We can provide all the services your company needs to run an effective and efficient apprenticeship program. From procuring funding, managing bookings to hosting learning and delivering the training, we can do it on your behalf. We'll also measure the effectiveness of the training and build improvement into our programs so that they can be continuously updated based upon effectiveness, industry feedback and organisational needs.

	<ul style="list-style-type: none"> <li>— Funding procurement.</li> <li>— Course booking processes, systems and management.</li> <li>— Facilities management.</li> <li>— Learning management systems and services.</li> </ul> <ul style="list-style-type: none"> <li>— Ongoing impact measurement.</li> <li>— Reporting and feedback management.</li> <li>— Continuous improvement.</li> <li>— Industry engagement.</li> </ul>
<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>— Efficiently run learning programs, appropriately funded without the need for extensive management, systems and resource overhead.</li> </ul>	<p><b>Outcomes</b></p> <ul style="list-style-type: none"> <li>— Assess the impact of training on your organisation.</li> <li>— Learning is always current, effective and aligned with your needs.</li> </ul>

### For further information please contact:



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