



Expand your perspective.
Explore the possibilities.

Tax Trek global mobility program

KPMG International

kpmg.com/taxtrek



KPMG.com/taxtrek

Expand your perspective.
Explore the possibilities.

View our career opportunities at kpmg.jobs

KPMG's global network of firms includes 29,000 tax professionals. The insights they offer — both in local tax knowledge and cross-border tax skills — can provide organizations, large and small, with an advantage in the immediate and long term. Drawing on the experience of KPMG's people and multi-disciplinary approach, KPMG Tax professionals are able to help clients to think beyond the present, see beyond borders and help achieve long-lasting success.






Contents

	Page
Grow your career through global experience	4
Defining the modern tax professional	6
Go the distance. Make the difference. Explore Tax Trek.	7
Enhancing your career through global experiences	8
Support at every step of your Trek	9
Where can your career with KPMG take you?	10
Explore your global career possibilities	11

An aerial night view of a city waterfront, likely Singapore. The scene is dominated by a large, illuminated glass-roofed structure, possibly a conservatory or a modern architectural feature, which is lit up with warm yellow and orange lights. The structure's roof is a complex grid of glass panels, and its edges are lined with small, glowing lights. In the background, a dense urban skyline is visible, with numerous skyscrapers and buildings, many of which are also illuminated. The water in the foreground is dark, reflecting the city lights. Several small boats are visible on the water. The overall atmosphere is vibrant and modern.

Grow your career through global experience



In this era of globalization, with the increasing cross border reach of business, tax issues are seldom purely local in nature. This means tax advisors must have a global mindset and be able to think beyond borders on behalf of clients large and small.

Embarking on a TaxTrek helps you do just that. This global mobility program enables KPMG tax professionals to gain global experience and knowledge early in their careers; for personal enrichment, to support business success and to drive career advancement. It can help sharpen your ability to recognize trends, anticipate emerging issues, and make forward-thinking, strategic recommendations to clients.

Through TaxTrek, you can acquire the knowledge to help create value for member firm clients, while building skills and experiences — both professional and personal — that will resonate throughout your life. I encourage you to consider TaxTrek to truly “expand your perspective and explore the possibilities.”

Jane McCormick
Global Head of Tax

To build dynamic, rewarding careers, today's tax advisors want to challenge themselves, and embrace new experiences that bring personal growth and equip them to address the increasingly complex, global tax issues their clients face.

KPMG member firms are committed to helping tax professionals pursue those goals at an early stage of their careers, in part through TaxTrek. This global mobility program has been carefully designed to offer challenging assignments that provide you with first-hand exposure to cross-border tax work while developing your global mindset, cultural awareness and professional network.

We support you from start to finish, helping you make the most of this exceptional opportunity and position yourself to achieve a career that meets your goals and exceeds your expectations.

Nisha Modha
Head, Global Tax Operations & People Leader



Defining the modern tax professional

Across KPMG's network of member firms, a global team of tax advisors deliver a different kind of tax advice, by working shoulder-to-shoulder with our clients to deliver real results.

We call these individuals modern tax professionals: people who have a global mindset, who are innovative, and passionate experts.

To help our people build and share these distinctive skills and attributes, we offer programs like Tax Trek. Through this unique global mobility program, you can gain a deeper understanding of how taxation works across borders and what that means for your clients. Working in a highly collaborative environment, you'll experience different cultures, as well as business and taxation challenges, that will shape your worldview, and bring value to your clients and your career development.

Tax Trek is part of our continuous learning culture — enabling us to immerse our people in rich, global learning experiences, knowledge sharing and collaboration at an early stage of their career. They are able to make an impact on clients, and through their work have an impact in the global market and in society at large, inspiring confidence and empowering change.

TaxTrek helps you develop a global-mindset and the ability to be an innovative, results-driven and passionate expert — ready to make a difference for your clients and career.

Go the distance. Make the difference. Explore Tax Trek.

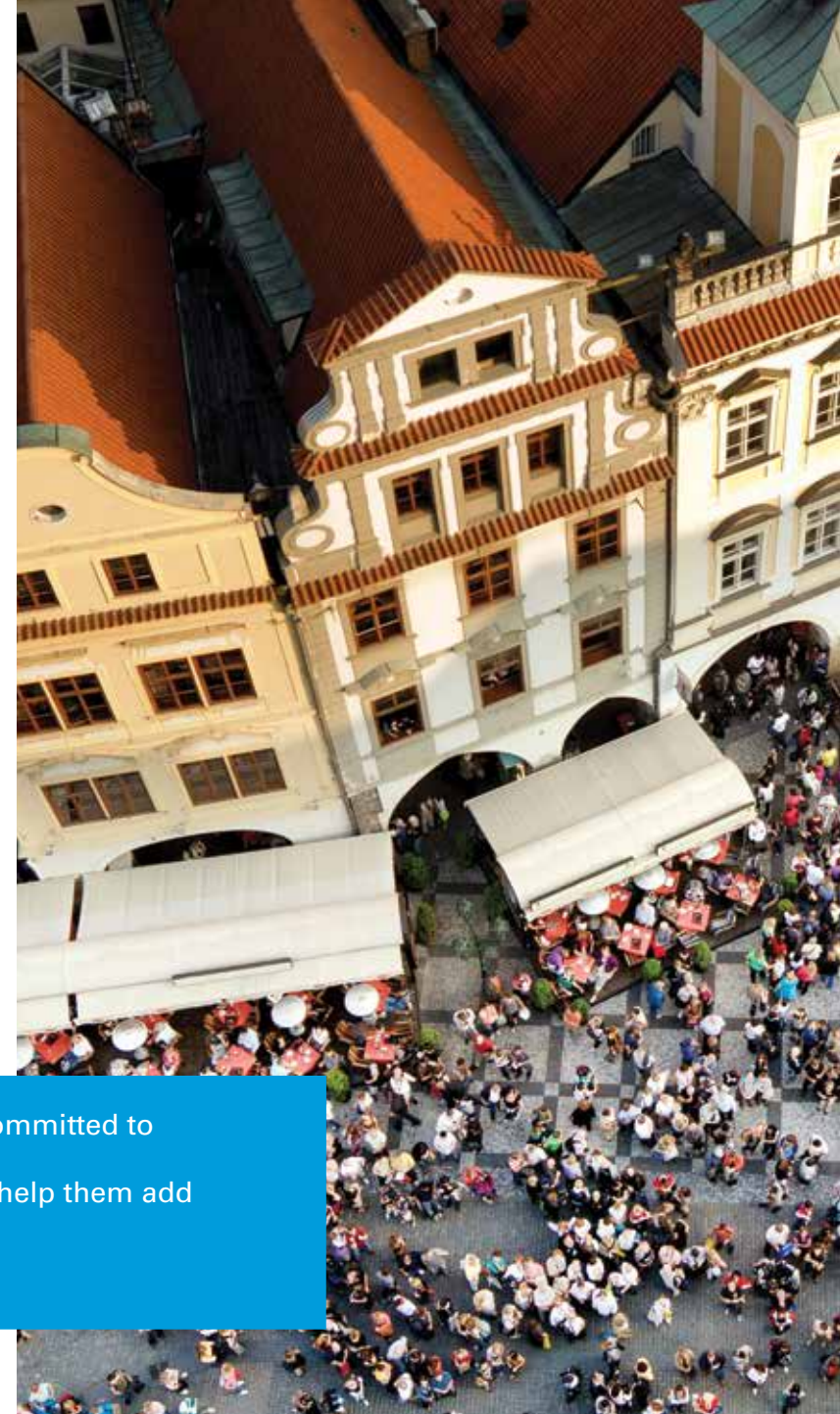
The modern tax professional needs the right kinds of opportunities to flourish. Tax Trek is one such opportunity, where you can discover how your experiences and ideas can transcend borders while enriching your career.

While immersed in a different culture, you can gain new perspectives and learn how tax operates in a different part of the world.

You will follow in the footsteps of other talented tax professionals who continue to make a difference at KPMG's network of member firms. To date, more than 1,000 Trekkers have gone on assignment to KPMG member firms in 60 countries around the world. Whether your Tax Trek takes you to Brazil, China or the United Kingdom, this is your opportunity to experience a broader perspective, first hand.

"Tax Trek illustrates the kind of unique opportunities KPMG's global network of firms is committed to offering people from the start of their careers. Gaining hands-on global insight and building their global networks early in their careers help them add value every day for their colleagues and clients."

Jeffrey C LeSage, Vice Chairman — Tax, KPMG in the US.





Enhancing your career through global experiences

Each year, participating member firms nominate high-performing senior associates and assistant managers to go on a Tax Trek. Tax Trekkers are tax professionals who demonstrate an entrepreneurial and inquisitive spirit in building their knowledge of current economic trends and relevant changes in global business.

Through Tax Trek, your experiences and ideas transcend borders while enriching your career.

Once in the program, you will embark on a 3- to 6-month assignment, to experience tax at another KPMG member firm. While immersed in a different culture, you can gain new perspectives and learn how tax operates in a different part of the world. You can expect to work on everything from research projects to building relationships with international clients, all with the support and cooperation of new mentors and new teams in your host country.

“My Tax Trek assignment took me out of my comfort zone, developed me as a person, and gave me a wider professional perspective.”

Daniel Cooper, International Tax, KPMG in the UK .
Trekking to KPMG in Russia.

Support at every step of your Trek

Even before you leave, resources are provided to help you accelerate your integration into your host country. You'll set goals and milestones for what you want to achieve during your Trek through eLearning modules that help prepare you for an international assignment and the business and cultural differences you may experience in your host firm.

We offer support to help you succeed throughout every step of your Trek.

While on your Trek, KPMG's global tax team offers learning and performance development support so you can track your progress on your career goals, along with ongoing performance reviews and coaching. And after your Trek, KPMG's network of member firms can help you integrate what you have learned into the work you do at your home firm and throughout your career.

"This was an amazing opportunity to build a great network of friends and colleagues and also gain technical skills in several tax disciplines, with knowledge that I can apply in my home firm."

Jonathan Hore, Tax, KPMG in Botswana.
Trekking to KPMG in Canada.





Where can your career with KPMG take you?

Your Tax Trek experience can strengthen your confidence, credibility and business acumen, and enable you to discover new strategies that add real value to clients. It is a chance to develop the skills and tools to make an impact in an ever-changing and increasingly competitive global marketplace, now and beyond. Experience and live the global mindset by becoming a Tax Trekker.

**Where can your career with KPMG take you?
With the global experience you can gain through Tax Trek, the answer really is “anywhere.”**

KPMG helps shape the worldview of modern tax professionals so they can demonstrate a global mindset and thrive in a collaborative environment throughout their careers.

“Tax Trek was a great opportunity for me to widen my horizon and step out of my comfort zone, to be exposed to new skills and working styles, and of course, it was a great way to meet people and build lifelong friendships and professional relationships.”

Daphne Ho, Corporate Tax, KPMG in Singapore.
Trekking to KPMG in Germany.

Explore your global career possibilities

KPMG's network of member firms is the destination for exceptional talent because we can offer exceptional opportunities, such as Tax Trek, to take your career to the next level.

Discover the global reach of a modern tax professional at KPMG by visiting:
kpmg.com/taxtrek

View our career opportunities at:
kpmg.jobs



kpmg.com/taxtrek

kpmg.com/socialmedia

kpmg.com/app



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

© 2016 KPMG International Cooperative ("KPMG International"), a Swiss entity. Member firms of the KPMG network of independent firms are affiliated with KPMG International. KPMG International provides no client services. No member firm has any authority to obligate or bind KPMG International or any other member firm vis-à-vis third parties, nor does KPMG International have any such authority to obligate or bind any member firm. All rights reserved.

The KPMG name and logo are registered trademarks or trademarks of KPMG International.

Designed by Evalueserve.

Publication name: KPMG Tax Trek

Publication number: 133117a-G

Publication date: February 2016