

Nigeria - Database Harmonization between National Identification Management Commission and the Nigeria Immigration Service



KPMG in Nigeria

n Tuesday, 1 August, 2017, the Comptroller General of the Nigeria Immigration Service (CGIS), Mr. Muhammed Babandede, MFR, announced plans by the Federal Government to harmonize the database of the National Identification Management Commission (NIMC) and that of the Nigeria Immigration Service (NIS). This is in line with the one e-government initiative of the current administration to improve the ease of doing business and ensure efficiency in the processes of government agencies.

With the proposed data harmonization, it will become mandatory for all Nigerians and foreigners resident in the country to obtain a National Identity Number (NIN). According to the CGIS, any applicant for a Nigerian passport, whether renewal or fresh, must first have an NIN, effective 1st January, 2018. Also, all foreigners resident in Nigeria will be required to provide their NIN, to obtain renewal of their residence permits, in the New Year.

One of the benefits of the harmonization is that once an individual's bio-metric has been captured by the NIMC, there would be no need to repeat the exercise at NIS. Thus, the NIN will suffice for the issuance of a Nigerian passport as the NIS will be able to access the National Identity Database.

To ensure the realization of this objective, the CGIS stated that the NIN and the International Passport numbers will be harmonized. Also, officials of the NIMC will be stationed at various NIS offices across the country, while the NIMC would also allow staff of the NIS to work at its offices.

Conclusion

The proposed harmonization is a welcome development, given that one of the main functions of the NIMC is to integrate all existing identification databases in government agencies into the National Identity Database. This should, therefore, reduce some of the

One of the benefits of the harmonization is that once an individual's bio-metric has been captured by the NIMC, there would be no need to repeat the exercise at NIS.

current bottlenecks associated with obtaining official documents / permits in the country.

At this point in time, the modalities for the issuance of NIN to resident foreigners are still unclear. However, the expectation is that the NIS and the NIMC would issue the relevant guidelines in this regard.

About KPMG People Services

We are dedicated to helping companies realize their investment in their employees.

We, therefore, help to define the appropriate overall framework and philosophy for managing your people.

We have the capabilities and experience to assist you in the following areas:

- **Board Remuneration Committee** Support
- Contract Personnel Recruitment and Administration

- **Country Briefing**
- **Executive Talent Sourcing**
- HR Benchmarks and Analysis 5
- **Immigration Support Services**
- Incentive Schemes Design
- Job Grading & Evaluation
- 9. Organizational Structure Design
- Payroll Outsourcing
- Performance Management and Target
- Remuneration Strategy, Compensation Benchmarking and Design.

Upcoming KPMG Open Training Programmes

8 Aug 2017

Optimising Value from Compensation Surveys

15 Aug 2017

Designing Reward Strategies that Drive **Business Objectives**

3-4 Oct 2017

Pay-for-Performance: Strategies for Driving Employee Engagement

10 Oct 2017

Analytical Skills for HR and Reward **Practitioners**



To Download and register for our training programmes, please visit www. kpmg.com/ng, then click Open Tax programmes.

Contact Us

Bukunmi Olaniyonu

T: +234 703 071 9141

E: bukunmi.olaniyonu@ng.kpmg.com

Boluwaji Apanpa

T: +234 706 417 1642

E: boluwaji.apanpa@ng.kpmg.com

Nneka Jethro-Iruobe

E: nneka.jethro-iruobe@ng.kpmg.com

Nike Yomi-Faseun

T: +234 803 402 1044

E: nike.yomi-faseun@ng.kpmg.com

Oludolapo Ogunkanmi

T: +234 803 853 7737

E: oludolapo.ogunkanmi@ng.kpmg.com

Adewale Ajayi

T: +234 803 402 1014

E: adewale.ajayi@ng.kpmg.com

kpmg.com/ng







