

UGANDA ENERGY CREDIT CAPITALISATION COMPANY

ELECTRICITY ACCESS SCALE-UP PROJECT (EASP)

Project Implementation Unit

Terms of Reference for Credit Analyst (1 position)

Background

The Government of Uganda (GoU) has received funding from the World Bank for the implementation of the Electricity Access Scale-up Project (EASP) to be implemented over a period of five (5) years. EASP will support GoU's efforts to increase access to electricity for households, refugee and host communities, industrial parks, commercial enterprises and public institutions. This is intended to spur socio-economic transformation, in line with Uganda's Vision 2040, the National Development Plans (NDP III), the 2018 – 2027 Electricity Connection Policy (ECP) adopted in January 2018 and to meet the Sustainable Development Goal 7 (SDG 7) of achieving universal energy access by 2030. EASP activities will build on earlier Government initiatives in the energy sector, to support the expansion and strengthening of the electricity distribution network, scale-up service connections within the network, and increase access to off-grid electricity in refugee settlements and their host communities (outside the existing electricity distribution network), and to clean cooking services and technologies.

The EASP will be implemented by two main entities, namely the Ministry of Energy and Mineral Development (MEMD) and the Uganda Energy Credit Capitalisation Company (UECCC) through Project Implementation Units (PIUs).

The two Implementing Agencies will collaborate closely with the Office of the Prime Minister (OPM), Ministry of Education and Sports (MoES), Ministry of Health (MoH), Ministry of Water and environment (MoWE), Ministry of Local Government, Ministry of Agriculture, and other relevant sector stakeholders to implement the various project activities.

Uganda Energy Credit Capitalisation Company (UECCC) is a Government of Uganda Company in place to facilitate investments in Uganda's Renewable Energy Sector. The UECCC's main objective is to provide financial, technical and other support for renewable energy development in Uganda with particular focus on enabling private sector participation.

The Project Implementation Unit (PIU) at UECCC will be established as part of the UECCC Organogram to implement the financial intermediation component for increasing energy access through stand-alone solar technologies, financing of internal wiring of premises, promotion of efficient appliances for productive uses, and clean cooking solutions nationwide (at households and institutional level), including in refugees hosting districts. The UECCC will also support

electrification of public institutions, including public schools, public health centres, public water supply systems and so on, through stand-alone solar technologies.

The UECCC seeks to engage the services of a Credit Analyst to ensure effective and efficient implementation of the EASP project.

Objectives of the Assignment

The Credit Analyst will support the Project Manager and the entire UECCC Team.

Scope of Services

The Credit Analyst will be dedicated to the implementation of the EASP project, and will have the following duties and responsibilities:

- a. Support the four Program Managers during the process of issuing indicative offers (terms and conditions) to potential borrowers and beneficiaries of the EASP programs
- b. Review and assess the financial soundness of all transaction proposals prepared by the Program Managers
- c. Ensure that the assessment reports include risk analysis and suggested risk mitigation measures as appropriate
- d. Enhance the quality of financing and/ or transaction proposals for submission to approving committees and authorities
- e. Ensure that that financing transactions meet the applicable EASP project compliance measures
- f. Carry out any other duties as assigned by the Project Manager, at UECCC, provided these duties contribute to achieving the development objectives of the EASP project

Minimum Qualifications and Experience

- i) Honours degree in a Business or Science related field from a recognised university.
- ii) Master's degree in business, accounting, finance or related field from a recognized university will be an added advantage.
- iii) At least Five (5) years relevant work experience in appraisal of financing transactions with reputable bank(s) or financial services organisation(s).
- iv) A high level of interpersonal and management skills and ability to work with teams in the organisation at all levels.
- v) Must be self-driven with ability to work under pressure with minimal supervision and deliver amidst tight deadlines.
- vi) Proficiency in MS Office applications

Duration of the Assignment

The Credit Analyst shall undertake the assignment on a full-time basis, for a period of five (5) years subject to satisfactory performance as shall be determined during the annual performance evaluations.

Reporting Arrangements

The Credit Analyst shall report to the Project Manager, at UECCC.

Duty Station

The Credit Analyst shall be based at the UECCC offices in Kampala, Uganda, with occasional travel to project implementation areas for monitoring or as and when the need arises.