

Reporting Sheet Ethics & Independence

Dear Sir or Madam,

As an audit firm, according to the rules of professional conduct, KPMG is required to maintain ethics and independence standards at all times. As part of your activity for KPMG, you may – in certain circumstances – be subject to the provisions and processes applicable at KPMG to ensure ethics and independence.

Therefore, it is necessary that you inform us – prior to signing the contract – about positions/activities that you exercise/carry out besides your planned activity for KPMG, and which could impair your independence in the context of contract performance and, thus, impair KPMG's independence.

In order to comply with the independence requirements, we ask you to please inform us whether and, if yes, where you hold one of the following positions.

Type of position/activity	At company/organisation
Significant shareholder (>3% share of votes/capital)	<input type="checkbox"/> No <input type="checkbox"/> Yes: Click here to insert Text
Member of supervisory board or board of directors (this includes, for example, positions in advisory boards with functions comparable to those of supervisory boards. However, pure advisory boards are not included here)	<input type="checkbox"/> No <input type="checkbox"/> Yes: Click here to insert Text
Managing director/executive board member:	<input type="checkbox"/> No <input type="checkbox"/> Yes: Click here to insert Text
Financial Reporting Oversight Role (FROR) (key position in a company that regularly allows the ability to exercise influence over the company's accounting/ financial statements; e.g. CEO, CFO, COO, General Counsel, Head of Controlling (Managerial Accounting), Head of Internal Audit, Head of Accounting)	<input type="checkbox"/> No <input type="checkbox"/> Yes: Click here to insert Text
Other staff (please describe the type of position)	<input type="checkbox"/> No <input type="checkbox"/> Yes: Click here to insert Text

[continued on the next page]

Question	Response/note
I was neither a partner at nor an employee of a KPMG member firm:	<input type="checkbox"/> Applies <input type="checkbox"/> Does not apply: Click here to insert Text
To the best of my knowledge, there are no pending inquiries/investigations against me due to acts of corruption or human rights violation:	<input type="checkbox"/> Applies <input type="checkbox"/> Does not apply: Click here to insert Text
I am not aware of any conflicts of interest with respect to the intended activity for KPMG:	<input type="checkbox"/> Applies <input type="checkbox"/> Does not apply: Click here to insert Text
In conjunction with my intended activity, I am prepared to agree on appropriate confidentiality and independence rules and the granting of rights:	<input type="checkbox"/> Applies <input type="checkbox"/> Does not apply: Click here to insert Text

Place, Date

Name in block letters

Signature

Please send a scan of the completed and signed sheet to: DE-KPMGProfessional@kpmg.com

Note: You must report any future changes immediately to DE-KPMGProfessional@kpmg.com during your activity for KPMG!

Thank you very much for your support!