



Improve the effectiveness of HR management

The COVID-19 pandemic has shown the key importance of company's effective processes and ample flexibility in HR management.

During events like the suspension of revenues, inflexible, fixed payroll costs can become a significant factor resulting in a company's insolvency.



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At KPMG, we help our clients set corporate processes to achieve the maximum possible effectiveness and flexibility, in close accordance with strict labour laws.

Specifically aiming at employers, we can:

- Prepare or adjust corporate employee remuneration plans and propose their optimisation;
- Analyse existing employment and managerial employment contracts and propose adjustments allowing for maximum flexibility;
- Help with the reduction of staff numbers, including mass layoffs;
- Advise on the transfer of an employer's activities to another entity or on cross-border employment;
- Represent you in court during labour-law litigations.