



One step closer

kpmg.ch/careers

What makes working at KPMG unique

“ I can continuously develop my abilities. My supervisors constantly give me the motivation and support I need to improve and look at things from different perspectives – we live a true Kaizen culture, striving for continuous development. **”**

Almir Murina, Forensic

“ People at KPMG support others in their growth – professionally as well as personally. The same can be said about me. I foster others because I want people to grow and excel in various fields of expertise. **”**

Marc-Antoine Kuenzi, Technology Assurance Corporates

“ I value the diversity and international makeup of my own and my clients’ teams. At KPMG, we strive to leverage the advantages of this cultural mix. I see every day how the different backgrounds and nationalities as well as a balanced gender ratio contribute to the positive work climate – and our excellent results. **”**

Iris Helg, Global Mobility Services

“ You never do the same thing twice here. In the fast-paced KPMG environment, it’s sink or swim. This means you can grow and progress through the company extremely fast. Working for KPMG has hugely benefited me personally and professionally. Every day I get the chance to dive deeper into the realm of accounting – particularly the technical aspects. **”**

Calvin Leung, Audit Corporates

KPMG Switzerland

KPMG Switzerland is a legally distinct firm with around 2,100 employees working at 10 locations in all language regions of Switzerland and at one branch office in Schaan, Liechtenstein. We have a strong global network and a well-established regional presence in both Switzerland and Liechtenstein. Known for actionable insights and clear solutions in Audit, Tax & Legal, Advisory and Financial Services, we serve mid-sized companies with a local focus as well as global companies from a wide range of different industries. Our professionals are focused on creating long-term client relationships founded on trust. In doing so, we gain an in-depth understanding of our clients' business models and strategies and can optimally match our extensive expertise to the issues of relevance. We deliver cutting-edge solutions and excellence on behalf of our clients every single day.



Swiss firm with a strong global network



Around 2,100 employees at 11 locations



National and international clients



Expertise in a wide range of industries



Multidisciplinary services

Global KPMG network

**Opportunities for short-
and long-term international
assignments**



**Offices in
153 countries**



**Professional
development
opportunities
abroad**

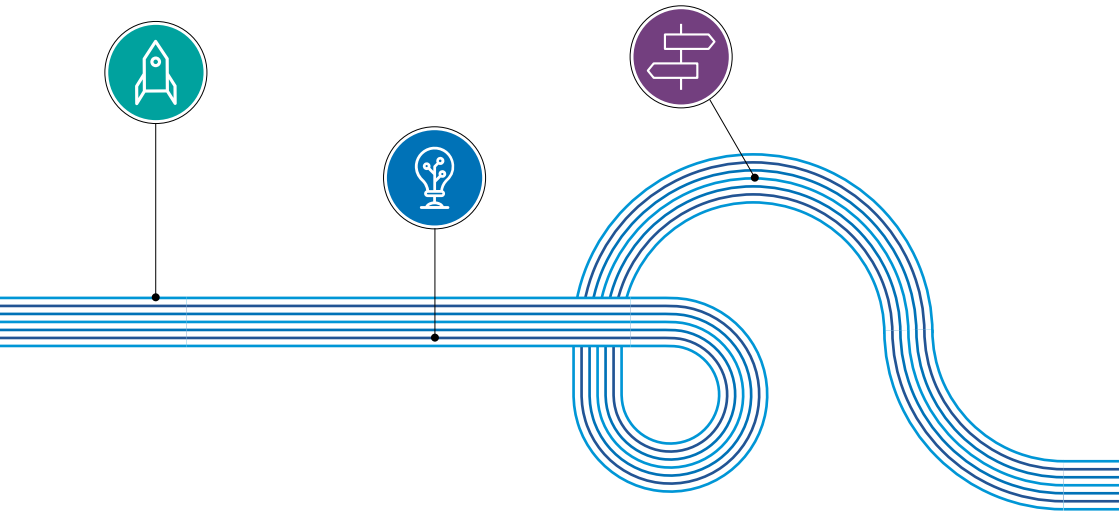


**More than 200,000
employees worldwide**



KPMG Switzerland is very much shaped by Swiss culture and our uncompromising pursuit of quality. At the same time, we actively participate in and benefit from the global KPMG network. With more than 200,000 people worldwide in 153 countries, we can offer our clients effective and efficient solutions to meet their national and international audit, tax and advisory needs. We lead with a commitment to quality and consistency across our global network, bringing a passion for client success and an aspiration to serve and improve the communities in which member firms operate. In a world where rapid change and unprecedented disruption are the new status quo, we dare to embrace this ideology in everything we do.

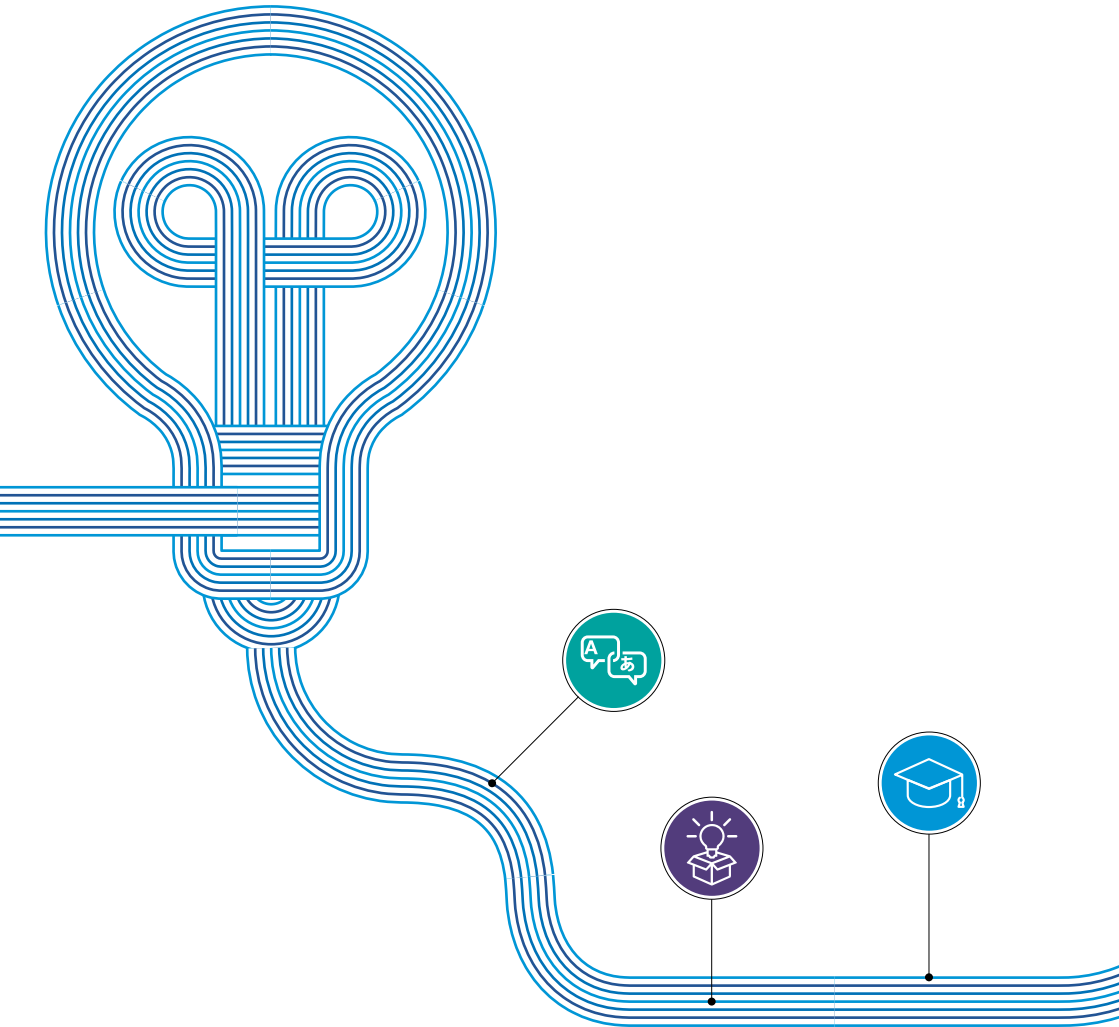
Joining Options



KPMG is the perfect place to launch your career in Audit, Tax & Legal, Advisory or Financial Services. Whether you want to start during your studies or after graduation, we provide you the active support you need for your personal and professional development. Benefit from our targeted assistance as you train for licensing as a Swiss certified public accountant, Swiss certified tax expert or another recognized qualification. We give you responsibility for real client work from day one – that’s how we at KPMG empower the business leaders of tomorrow. And if you value your independence, you’ll be pleased to hear that a clear mindset and strong opinions are not only encouraged at KPMG but expected.

Graduate Positions

Immediately after graduation, you will join one of our functions – Audit, Tax & Legal, Advisory or Financial Services – or the Corporate Center and take on real responsibility from the outset. Choosing a career at KPMG is the first step toward becoming an expert in an interesting field that fits your particular set of skills.



Graduate Programs

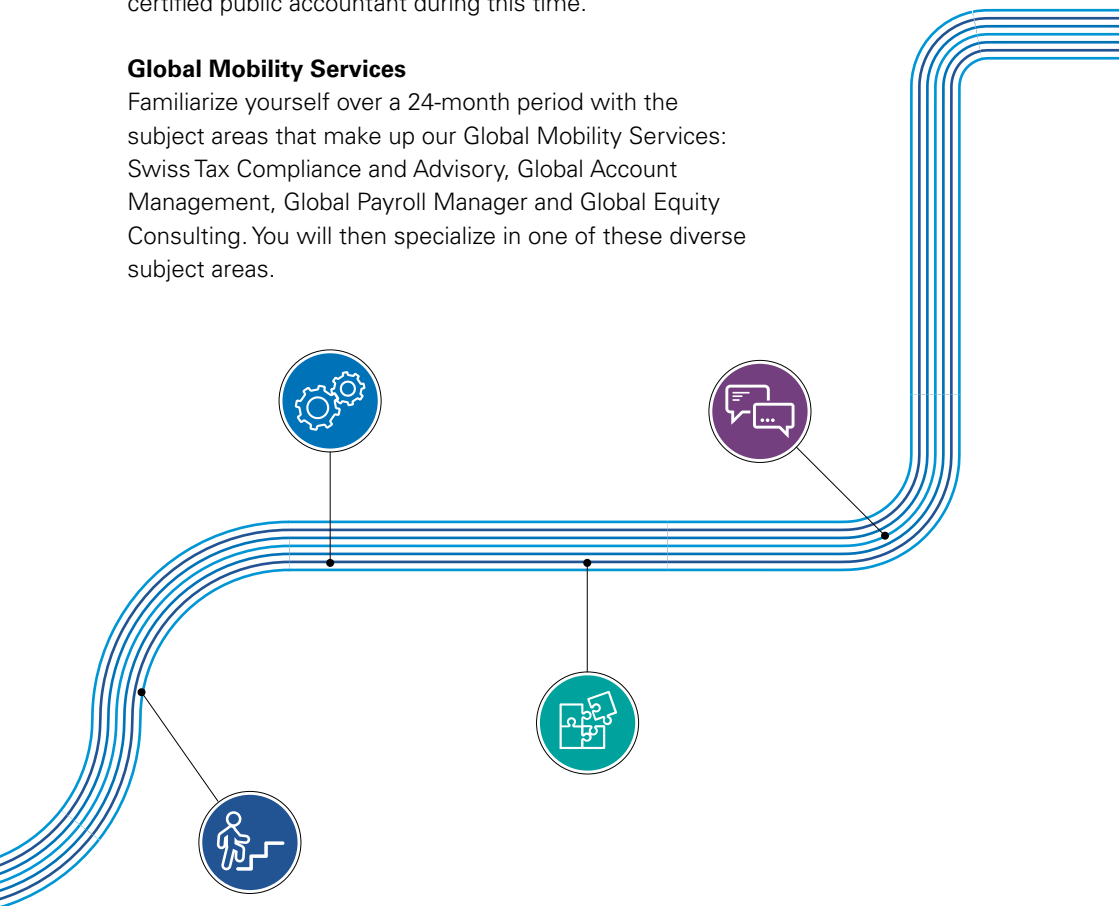
Our Graduate Programs offer a permanent employment contract right from the start. Experience several different teams and activities in your area of choice before deciding on a specialization.

Audit & Advisory

This four-year program will have you spending six months of the year in Audit Corporates and four months in an Advisory Services team. You will be licensed as a Swiss certified public accountant during this time.

Global Mobility Services

Familiarize yourself over a 24-month period with the subject areas that make up our Global Mobility Services: Swiss Tax Compliance and Advisory, Global Account Management, Global Payroll Manager and Global Equity Consulting. You will then specialize in one of these diverse subject areas.



Internship

Gain your first valuable professional experience in Audit, Tax & Legal, Advisory, Financial Services or the Corporate Center during a four- to six-month internship. You'll gain fascinating insights into the activities and day-to-day responsibilities of our employees while also learning to work independently on tasks and projects, including on-site work at clients' premises where needed.



Part-time job alongside your studies

You can spend time during your studies working as a Junior Assistant in a variety of fields where you'll not only gain your first valuable hands-on experience but also benefit from KPMG's financial support. As a Junior Consultant, Junior Specialist or Working Student (20-80%), you will have a fixed level of employment or can work on an hourly basis on a wide range of projects and assignments. This is a great way to get to know us and potentially launch your career at KPMG after graduation.

📍 kpmg.ch/joiningoptions

Career opportunities

KPMG offers tailored audit and advisory services to private individuals, small and medium-sized enterprises and large corporations both in Switzerland and internationally. Covering a wide range of clients and industries such as banking, pharma, insurance etc., we can offer you inspiring, exciting and challenging career opportunities.

Audit Services

As auditors we don't just look at numbers – we also consider data and security requirements and use the latest technology to deliver real results. We support companies with specific services that go well beyond the actual audit of their financial statements. Our Audit practice offers audit and assurance services to help clients fulfill their strategic and operational objectives.

- Audit Corporates (OR, Swiss GAAP FER, IFRS, US-GAAP)
- Audit Banking and Asset Management
- Audit Insurance
- Internal Audit, Risk and Compliance Services
- Technology Assurance Corporates
- Technology Assurance Financial Services
- Accounting Advisory Financial Services



Tax & Legal Services

Tax and legal advisory services are largely driven by global tax competition as well as both regulatory and political efforts to promote tax transparency. Our understanding of regulatory requirements is outstanding, as is our methodical approach to all tax services.

- Corporate Tax
- Financial Services Tax
- Global Mobility Services
- Value Added Tax
- Trade & Customs
- International Private Client Services
- Global Transfer Pricing Services
- Legal



➔ kpmg.ch/careers

Advisory Services

KPMG supports companies operating in a dynamic environment shaped by globalization and growth and enables them to both seize opportunities and manage risks. Our expertise lets us offer clients innovative advice on business, regulatory, transaction-oriented, legal and IT-specific topics in every business situation while our global mindset allows us to help our clients achieve results.

Consulting

- Finance Strategy & Transformation
- Strategy & Operations
- Government & Healthcare
- Digital Transformation
- Enterprise Applications
- Data & Analytics
- Cyber Security
- Forensic
- Business and Finance Transformation Financial Services
- Financial Services Regulatory & Compliance
- Risk Management Financial Services
- Actuarial and Insurance Risk Consulting

Deal Advisory

- Diligence Services
- Global Strategy Group
- Mergers & Acquisitions
- Valuation & Financial Modelling
- Restructuring
- Real Estate
- Deal Advisory Financial Services



Our recruitment process

Visit our website to submit your application quickly and easily. We'll review your documents (cover letter, CV, academic records, diploma(s) and employment references) together with the business line and get back to you as quickly as possible. Given the wide range of career and entry opportunities at KPMG, the precise recruitment and application process may differ slightly from the steps described here. Please refer to the respective job posting for further details and specifics about your KPMG contact.



Professional development and lifelong learning

Because lifelong learning means learning for life, we empower you to develop the digital and future skills you'll need to keep up with rapid advances in technology and new ways of working. We help you stretch your limits and hone your skills. Once you reach your full potential, you'll make a tangible contribution to our clients' success, both now and in the future.



Daily on-the-job learning



Individual development and training plan



Personal coaching



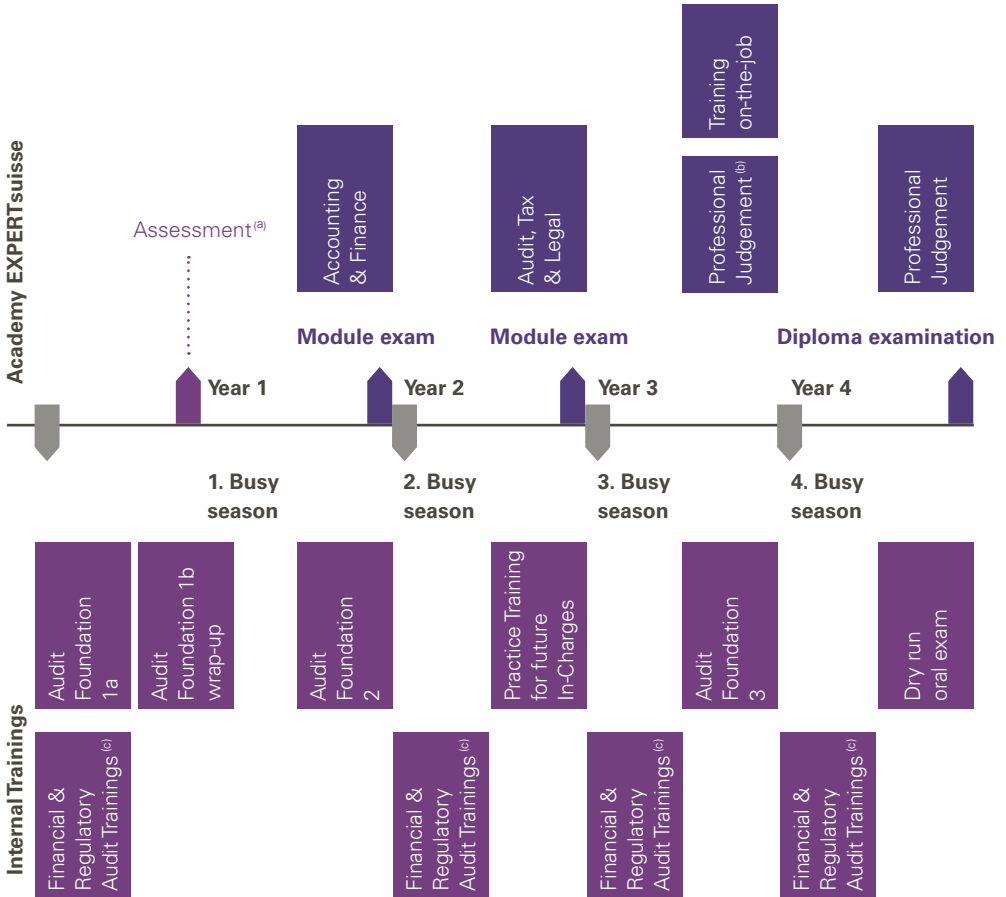
Internal and external professional development courses



Training to qualify as a Swiss certified public accountant or Swiss certified tax expert

Swiss certified public accountant

Within Audit Corporates, Audit Banking & Asset Management as well as Audit Insurance, KPMG expects aspiring auditors to train to become Swiss certified public accountants. We provide time credits and financial assistance to help you achieve your aspirations.

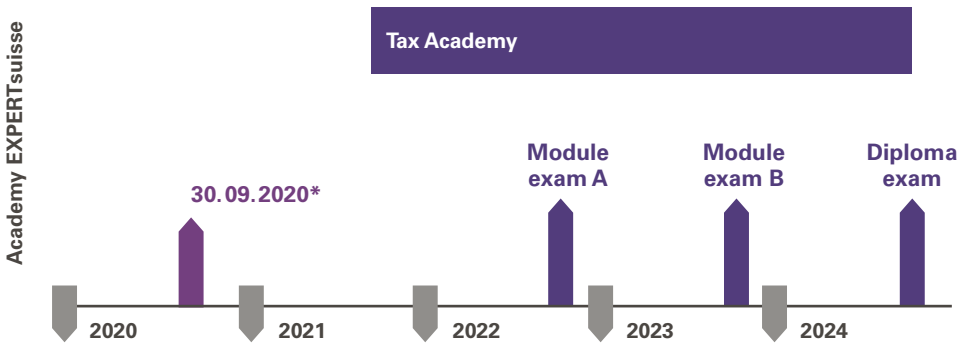


Note:

- (a) EXPERTsuisse provides an assessment for those seeking exemption from certain components of the Accounting & Finance module. Those who complete the assessment successfully only need to attend the Financial Reporting component of the Accounting & Finance module.
- (b) Graduates of a master's course or doctoral students may submit a special application to the Examination Committee to be exempted from parts or all of the A&F module examination and/or during a busy season. In this case, you will be admitted to the professional judgement after 3 years.
- (c) Only for Audit Banking & Asset Management and Audit Insurance.

Swiss certified tax expert

Graduates joining KPMG in Corporate Tax or Financial Services Tax are required to follow the path for qualification as a Swiss certified tax expert; this is optional for candidates in the Graduate Program Global Mobility Services. KPMG will provide you with the time and financial support you need. We also offer internal tax training, specialist exchanges and a tax camp for intensive exam preparations.



- Internal Trainings**
- Robust introduction concept on corporate tax topics for new joiners during the first 3 months
 - Development training on complex corporate tax topics plus other (tax) topic during the 1st year
 - International training within Europe in the area of international corporate tax
 - Presentation training
 - Exam preparation training by Partner/Director
 - Knowledge-sharing across service lines Consultant – Partner

Note:

*Latest possible entry for graduates without tax-specific professional experience.

For additional information on studying to qualify as a Swiss certified public accountant or Swiss certified tax expert, please refer to EXPERTsuisse at expertsuisse.ch.



KPMG invests nearly 150,000 hours per year in subject- and industry-specific training and professional development as well as individual learning and development processes (e.g. sales training, presentation and consulting skills training, leadership training). Personal coaching, performance reviews and daily on-the-job learning round off our offering.

➔ kpmg.ch/careers

Career Events

Meet our employees, ask them what their daily work's really like and get a feel for our corporate culture.

KPMG Career Dinner

Meet our specialists in an informal setting and let their career prospects inspire you. Over a three-course dinner, you'll discover more about the highlights and challenges of a career at KPMG.



KPMG Backstage

Spend an afternoon working through real client case studies with guidance from our specialists. You'll gain unique insights into day-to-day work and teamwork at KPMG. An aperitif following the event gives you a perfect chance to ask all your questions and talk to our people in an informal setting.

KPMG Insight

Meet our specialists and learn more about the various entry-level career opportunities at KPMG. Current KPMG professionals from a specific business line offer insights into their day-to-day work and career paths. This can be at an informal get-together, workshop or in another special setting.



KPMG Ideation Challenge

This is designed to stretch your limits and develop your consulting skills in an immersive and collaborative learning experience. Learn how to ideate and design data-driven solutions to solve complex business issues. If you make it through the Swiss Final, you'll be invited on an all-expenses-paid trip to an inspiring location for the global student challenge.

Your benefits at a glance

Our people perform best when they're happy. At KPMG we offer flexible arrangements including ways to work remotely, annualized hours, part-time work, job sharing and other options like unpaid leave or the chance to "buy" additional days off. We are certified by the Swiss Association for Quality and Management Systems (SQS) as meeting their "Fair Compensation" guidelines on equal pay for men and women. Last but not least, our people enjoy outstanding development prospects and attractive benefits packages.



Choose your path – KPMG career paths are as diverse as our people



Connections that count – you'll develop valuable and lasting links to colleagues and clients



Empowered to lead – responsibility from day one



All inclusive – get fair compensation and certified equal pay



Inspired to innovate – join other highly qualified and motivated professionals



Work your way – a range of flexible working models



New ventures – we constantly create room for your ideas to unfold



Career lift-off – local office training, daily exchange with experts and exam support



Your personal skillset – benefit from our contribution to the cost of qualifying in your field

Please refer to our website
or check the various
social media channels for more
information about career
opportunities at KPMG.

kpmg.ch/careers
kpmg.ch/jobs
kpmg.ch/careerevents



Publisher

KPMG AG, Raffelstrasse 28, P.O. Box, 8036 Zurich
kpmgpublications@kpmg.ch, +41 58 249 31 31

Concept

KPMG AG Zurich

Texts

Scholkmann Communications, Zurich

Design

hellermeier – visual communication, Lucerne

Illustrations

hellermeier – visual communication, Lucerne

Print

PrintCenter Hergiswil AG, Hergiswil

Translation & proofreading

Syntax Translations Ltd, Thalwil



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received, or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation. The scope of any potential collaboration with audit clients is defined by regulatory requirements governing auditor independence. If you would like to know more about how KPMG AG processes personal data, please read our Privacy Policy, which you can find on our homepage at www.kpmg.ch.

© 2019 KPMG AG is a subsidiary of KPMG Holding AG, which is a member of the KPMG network of independent firms affiliated with KPMG International Cooperative (“KPMG International”), a Swiss legal entity. All rights reserved.

