

Short-time work

KPMG's employment lawyers are ready to support you

Legal

The Covid-19 crisis severely impacts companies of all sizes and across industries. Costs continue to accrue as revenues decline dramatically. Some employees have less and less to do while, for others, there are no reasonable tasks left to perform.

This is why so many companies are currently applying for short-time work compensation*. Are you considering this step? Or have you already applied for short-time work? If so, you will likely have many questions, such as:

* Kurzarbeitsentschädigung/indemnité en cas de réduction de l'horaire de travail

What amount of salary do we have to pay to our employees in case we are permitted to implement short-time-work?

Can we enforce short-time-work?

Only part of our business is affected by the Covid-19-crisis. Can we apply for short time work for just some of our business units?

Does the short-time work have to be distributed equally among employees or can individual employees be affected more/less?

Our shops had to close due to authority order, yet we may continue to sell products online. Will this impact our short-time-work-application?

As I own my company – do I still qualify for short-term-work compensation?

May we stop the salary payments during the short-time-work-period as the insurance will advance these?

Can we apply for short-term-work-compensation for all employees?

Where do we have to apply for short-time-work-compensation?



Our KPMG team of dedicated employment lawyers can support you with bespoke services, such as:

- ✓ Determining the right strategy for your organization (which employees should work reduced hours and to what extent, which other measures might help reduce salary costs).
- ✓ Drafting a road map
- ✓ Advising on prerequisites and concrete process
- ✓ Advising on the communication strategy
- ✓ Drafting or reviewing of the application (incl. appendices)
- ✓ Processing monthly account statements
- ✓ Perform or review the computation of the total benefits related to the short-time work
- ✓ Perform or review of the computation of the employees' salaries related to the short-time
- ✓ Newsletters regarding latest announcements of the government

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