

SHADOW PAYROLL ASSIST

Compliance with the Australian employment tax obligations of foreign payrolled employees working in Australia is difficult and time consuming.

Single Touch Payroll reporting obligations create further complexity for employers, and additional transparency over such arrangements for the ATO.

Shadow Payroll Assist is a solution that automates the Australian payroll reporting required for employees paid from overseas payrolls. Sourcing data from the foreign payroll, it features:

- PAYG gross up methodology that can accommodate tax equalisation policies and ensures tax is not overpaid
- Fully automated calculation of PAYG, Superannuation Guarantee, Payroll Tax and FBT for all scenarios
- Single Touch Payroll compliant (Phase 1 & 2)
- Flexible and configurable dashboard reporting

KEY BENEFITS



Performs PAYG gross ups that are specific to the employee's facts and circumstances, applying ATO approved methodology to reduce the cost of tax gross ups



Minimises the time required of in-house teams



Reduces the risk of error and ensures consistency of tax treatment across all employment taxes



Provides flexible reporting to support foreign country tax obligations and cost projections, along with interactive dashboards for program managers



Delivers configurable and tailored reporting to employees



Provides readily available comparable data on your inbound assignee population enabling benchmarking

To find out more visit [KPMG.com/au/shadowpayrollassist](https://www.kpmg.com/au/shadowpayrollassist)

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