



# KPMG Payroll Connect

Enhance performance while minimising risk, through an integrated payroll solution



Today's global workforce is subject to increasingly complex laws in the areas of immigration, employment and tax, the mismanagement of which can expose businesses to significant monetary and reputational risk.

With increased complexity in payroll regulations, evolving data security and growing business demands for value-add payroll information, improved system integration and better employee engagement, the need for the right payroll solution backed by a strong and stable technology platform has become ever more important. Indeed, it is no surprise that businesses are thinking and re-thinking about optimal payroll operations and its digital transformation.

Striking the right balance between strategic objectives and payroll governance offers real value-add opportunities in terms of cost savings, reputational protection, management information, regulatory compliance and employee engagement.

## How KPMG can help

KPMG's Payroll Connect offers a holistic payroll governance, strategy and optimisation solution that combines the expertise of our industry-leading employment tax and payroll specialists with best-in-class payroll digital platform to enable organisations to not only help achieve accurate and compliant payroll with increased process automation, but also access a broad range of advice on how to enhance every element of the organisations' payroll operations and strategy.

### Best practice payroll

Underpinned by leading cloud technology, Payroll Connect makes complicated payroll matters simple, supporting the management of the full employment lifecycle end-to-end, delivering deeper insights to enable data-driven decision-making.

## Key benefits



### Automation

Technology enabled control, oversight and assurance over relevant payroll requirements.



### Accurate

The confidence of getting payroll right first time, every time.



### Compliant

'Always-on compliance' to address regulatory change as it happens.



### Cost-efficient

Save time and money and focus on value-adding activities.



### Customised

A solution designed for the precise payroll needs of the business.

## In a nutshell

Payroll Connect offers:

- ✓ Payroll processing services backed by:
  - automated Modern Award interpretation;
  - fully integrated rostering, time & attendance and leave and expense management system;
  - employee self-service with 24/7 connectivity via a smartphone app or computer portal;
- ✓ Payroll compliance administration such as PAYG, payroll tax and worker's compensation.
- ✓ Payroll advisory services. Our specialists can provide bespoke advice on best practice payroll strategy and operations across:
  - compliance;
  - governance;
  - PR advice;
  - payroll tax advice;
  - workforce management;
  - employment relations;
  - employment law.

Payroll Connect seeks to enhance organisation's current and future payroll operational performance in one payroll provider.

## Market-leading technology platform

The technology platform that underpins KPMG Payroll Connect is simple, intuitive, secure and built using the most advanced cloud-computing technology available.

### Key benefits:

- ✓ In-built compliance tools that ensure payroll is always compliant with current legal requirements.
- ✓ Single Touch Payroll compliant.
- ✓ Ultimate flexibility and security on the cloud.
- ✓ Tailored to the payroll needs of the organisation.



## Contact us

Search: KPMG Payroll Connect



**David Sofrà**  
**National Leader**  
Payroll, Specialist Taxes & Grants  
KPMG Australia

**M:** +61 400 227 633  
**E:** davidsofra@kpmg.com.au



**Analyn Toledo**  
**Payroll Lead**  
Data, Delivery & Excellence  
KPMG Australia

**M:** +61 404 061 281  
**E:** atoledo1@kpmg.com.au

[KPMG.com.au](https://www.kpmg.com.au)

The information contained in this document is of a general nature and is not intended to address the objectives, financial situation or needs of any particular individual or entity. It is provided for information purposes only and does not constitute, nor should it be regarded in any manner whatsoever, as advice and is not intended to influence a person in making a decision, including, if applicable, in relation to any financial product or an interest in a financial product. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

To the extent permissible by law, KPMG and its associated entities shall not be liable for any errors, omissions, defects or misrepresentations in the information or for any loss or damage suffered by persons who use or rely on such information (including for reasons of negligence, negligent misstatement or otherwise).

© 2019 KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

The KPMG name and logo and are registered trademarks or trademarks of KPMG International.

Liability limited by a scheme approved under Professional Standards Legislation. September 2019. 39007433DTL.