

Keeping up with the pace of change

In today's market reality, businesses have little choice but to proactively drive change to sustain competitive advantage.

At any given time, your organization is likely undergoing various changes:

Increasing complexity, time and effort to implement and sustain change

Technology implementation

Specific projects to implement new technologies and business processes

Organization transformation

Large-scale programs to transform operations or implement innovative business strategies

Organization and workforce transition

Evolution of ways of working for continuous improvement, adaptability and resilience and business processes

KPMG can support you on your change journey

Our pragmatic, action-oriented people first approach will provide you with practical insights, tools and techniques to prepare, implement, measure and monitor change.

Our value proposition

Everything we do is underpinned by our aim to deliver business value to our clients.

1

Design thinking:

We seek to understand the change from the end user's point of view, harnessing the ability and courage to experiment (ideation and prototyping), bringing ideas to life (co-creation) and crafting meaningful stories.

2

Behavioural science:

We design change interventions based on the psychological influences which shape human behaviour. We focus on how people think and decide.

3

Change methodology:

Our change approach cuts across various transformation programmes. We provide bespoke change management services aligned with a variety of projects.

4

Agile change:

Our focus is on rapidly deploying the minimum viable product and then iteratively updating it based on early and frequent end user feedback to meet the specific needs of our clients.

5

Powered change:

An outcome driven functional digital transformation solution. We have built and invested in our proven powered solution and out of the box assets which allow us to move quickly.

KPMG's approach to change

Our approach is grounded in KPMG's Change Methodology which focuses on both the people and the organisation. We apply a people-centric approach, putting clients' employees, customers, suppliers, and shareholders at the heart of our approach. We do this by being collaborative, digitally enabled and by creating positive experiences.

Collaborative

Collaborated and integrated approach leveraging SME expertise to drive transformation

Digitally enabled

Digitally enabled with cutting edge technology and data

Positive experience

Create positive experience of change for our clients and their stakeholders



Aligning leadership

Crafting a change vision (case for change) through leadership alignment and driving change by conducting Organization Network Analysis (ONA), creating a stakeholder centric approach



Enhancing employee experience

Bringing change to life through a holistic, data-driven, proactive and structured approach, articulating it in a user-friendly way, involving stakeholders in designing a change management plan



Managing change impact

Out of the box change assessment templates (change impact analysis) to measure change, minimize negative impact and create knowledge and ability to adapt to environments with new cultures or behaviour



Managing execution risk

Guidance and tools to identify, assess and mitigate risks, foreseeing and de-risking delivery



Sustaining change

Enabling return on investment by creating an enterprise culture of change capability

Contact us



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