

Pathfinders around the globe are leading the way

HR Pathfinders

Organizations focused on integrating and reinforcing capabilities to chart their course in a disrupted world

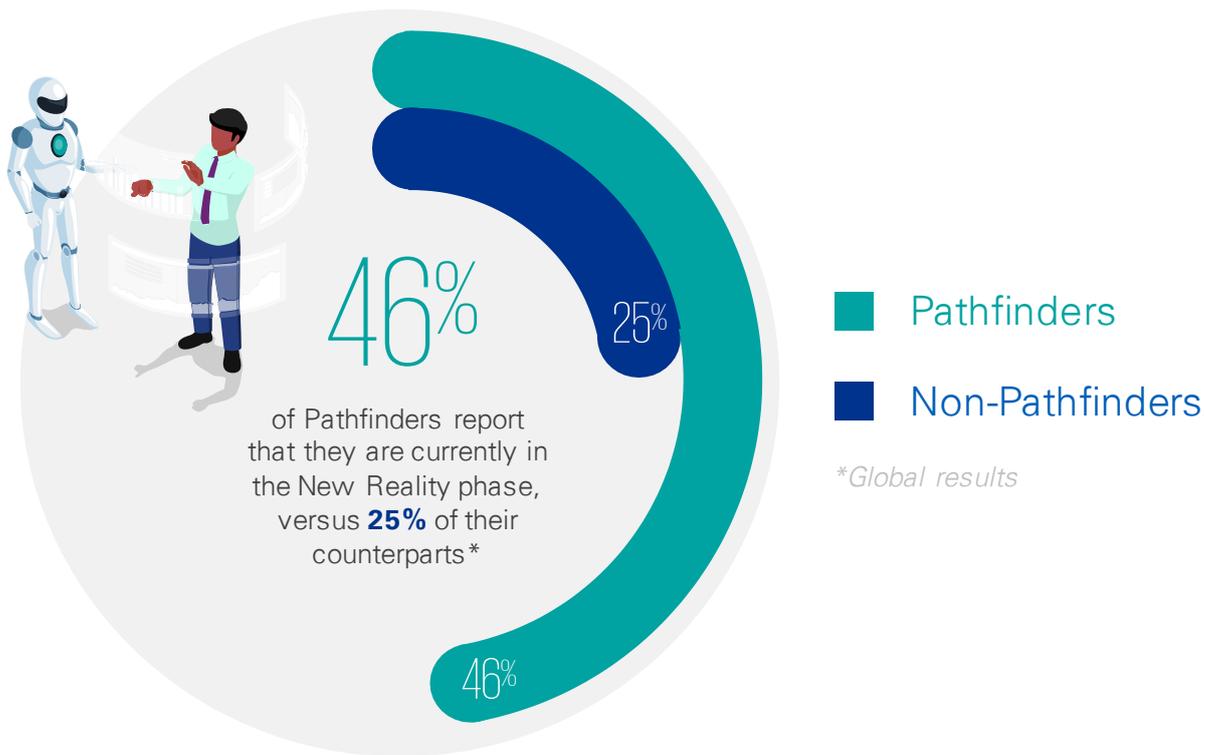


Who are the Pathfinders?

Our research identified a group of organizations (approximately 10% globally, with variation across geographies) whose HR functions demonstrate excellence across several key areas. Known as Pathfinders, these organizations:

- Agree that HR is considered to be a value driver rather than an administrator within their organization.
- Play a vital role in establishing the right culture across the enterprise.
- Own the entire employee experience for their organization.
- Are proficient in using data and analytics to target and recruit the future workforce.
- Are confident that their organization can attract, retain and develop the talent it needs to meet growth objectives.

Pathfinders report better outcomes across a number of areas. They have higher levels of employee trust and morale, a more positive outlook for the future, and play a leading role in their organization's response to Covid-19. They are also more likely to already be in the New Reality stage of dealing with the impact of the pandemic.



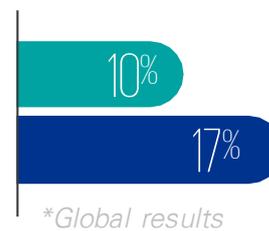
Confidence in organization's growth prospects

Ninety-six percent of Pathfinders are confident in their organization's growth prospects compared with 81% of their counterparts*



Planned layoffs

Pathfinders plan to make fewer layoffs than non-Pathfinders*



Contact us



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